**Exhibit 3**

**Certifications, Representations, and Acknowledgements**

In connection with and in consideration of entering into an agreement with the Illinois Police Officers’ Pension Investment Fund (“IPOPIF”), the Candidate, by submitting a response, hereby agrees, certifies, and represents as follows:

1. Ethics. The Candidate represents that it will comply with the requirements of the Illinois Governmental Ethics Act (40 ILCS 420) and the State Officials and Employees Ethics Act (5 ILCS 430) and the IPOPIF Ethics Policy, which is available at https://www.ipopif.org/governing-documents/policies/
2. Bribery. The Candidate represents that it is not barred from being awarded a contract or subcontract because of a conviction or admission of guilt for bribery or for bribing an officer or employee of the State of Illinois or any other state in that officer or employee’s official capacity.
3. Sarbanes-Oxley. Candidate represents that if it has been convicted of a felony under the Sarbanes Oxley Act of 2002, or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 (815 ILCS 5), at least five years have passed from the date of conviction.
4. Inducement to Staff or Board. Candidate represents that there has been no discussion or offer of future employment to any IPOPIF employee or member of the Board of Trustees. The Candidate certifies that it will not, at any time, attempt to influence a Trustee, IPOPIF staff member, or consultant other than by a properly submitted response to this RFP or to a formal request for information or a presentation.
5. Financial Disclosures and Potential Conflicts of Interest. Candidate represents that the firm, its partners, officers, directors, executives, or any other person performing a similar function: (i) are not legally prohibited from contracting with IPOPIF or the State of Illinois, and (ii) have no public or private interest, direct or indirect, and shall not directly or indirectly acquire any such interest, which conflicts or potentially conflicts, in any manner, with the performance of Candidate’s obligations. Candidate acknowledges and agrees that it has a continuing obligation to disclose to IPOPIF any financial or other interest, public or private, direct, or indirect, that may be a potential conflict of interest, or which could prohibit Respondent entering into a contract with IPOPIF or continuing its performance under any agreement.
6. Respondent Status as an “Illinois Finance Entity”. The Investment Manager certifies that it is not an entity chartered under: (i) the Illinois Banking Act, as amended (205 ILCS 5/1 et seq.); (ii) the Illinois Savings Bank Act, as amended (205 ILCS 205/1 et seq.); (iii) the Illinois Credit Union Act, as amended (205 ILCS 305/1 et seq.); or (iv) the Illinois Savings and Loan Act of 1985, as amended (205 ILCS 105/1 et seq.) nor is it a person or entity licensed under (v) the Illinois Residential Mortgage License Act of 1987, as amended (205 ILCS 635/1 et seq.); (vi) the Illinois Consumer Installment Loan Act, as amended (205 ILCS 607 et seq.); or (vii) the Illinois Sales Finance Agency Act, as amended (205 ILCS 606/1 et seq.).
7. Business Entity Registration. The Candidate certifies that either: (a) it is not required to register, or (b) it is registered as a business entity with the State Board of Elections. The Candidate acknowledges its continuing obligation to update such registration and agrees that any subsequent agreement is voidable in the event that it fails to comply.
8. Anti-Competitive Practices. The Candidate acknowledges its obligation to and agrees to report to IPOPIF’s Ethics Officer any suspected collusion or other anti-competitive practice among prospective respondents, employees of IPOPIF, or its consultants.
9. No Unlawful Discrimination. To the extent Illinois law is applicable to the Candidate, pursuant to 775 ILCS 5/2-105, the Candidate agrees to:
10. Refrain from unlawful discrimination and discrimination based on citizenship status in employment and undertake affirmative action to assure equality of employment opportunity and eliminate the effects of past discrimination;
11. Comply with the procedures and requirements of the Illinois Department of Human Rights’ regulations concerning equal employment opportunities and affirmative action;
12. Provide such information, with respect to its employees and applications for employment, and assistance as the Illinois Department of Human Rights may reasonably request; and
13. Have written sexual harassment policies that shall include, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under State law; (iii) a description of sexual harassment, utilizing examples; (iv) the Respondent’s internal complaint process including penalties; (v) the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and the Illinois Human Rights Commission; (vi) directions on how to contact the Illinois Department of Human Rights and the Illinois Human Rights Commission; and (vii) protection against retaliation as provided by Section 6-101 of the Illinois Human Rights Act. A copy of the policies shall be provided to the Illinois Department of Human Rights upon request.
14. Public Records. The Candidate acknowledges and agrees that all documents created as part of an RFP, including Candidate’s responses, shall be considered public records and shall be made available for inspection and copying as provided in Section 3 of the Illinois Freedom of Information Act, 5 ILCS 140/1, et seq.
15. IPOPIF Due Diligence. The Candidate acknowledges and agrees that IPOPIF reserves the right to investigate the qualifications and proposal of any Candidate under consideration. IPOPIF may require confirmation of information furnished by a Candidate and may require additional evidence of qualifications to perform the obligations required by the scope of services in Candidate’s proposal.
16. IPOPIF Right to Modify Procurement. The Candidate acknowledges and agrees that IPOPIF reserves the right to modify the procurement process, with appropriate notice to the Candidates; cancel, modify, or withdraw the RFP in whole or in part at any time without incurring any cost obligations or liabilities; waive or permit corrections, irregularities, informalities, or deficiencies to data submitted with any response to this RFP, including allowing proposal revisions or accepting non-conforming proposals; seek clarifications to a proposal and permit submittal of addenda and supplements to data and information previously provided by a Candidate; request that Candidates submit “best and final” offers; conduct discussions with Candidates whose proposals fall within a competitive range; terminate negotiations at any time; reject any and all proposals received at any time; and disqualify any Candidate that violates the terms of this RFP.